

**City of Cincinnati  
Notice of Official Reprimand**

To: Jeffrey Butler Jr.

Employee I.D. Number 11819

Title: Police Captain

Effective Date of Reprimand July 1, 2018

Department: Police

Supervision Code: 1181

Penalty Code: 2 2

**Reason Codes**

You are hereby officially reprimanded for the following reason(s):  
(Mark up to 3 Codes)

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- 01 - Incompetency
- 02 - Inefficiency
- 03 - Misconduct
- 04 - Insubordination
- 05 - Neglect of Duty
- 06 - Failure of Good Behavior
- 07 - Substance Abuse
- 08 - Excessive Absenteeism
- 09 - Violation of Civil Service Rules/C.S. Law/Code of Ethics
- 11 - Other

**Explain in Full Reason for Reprimand:**

During an interview at the Internal Investigations Section (IIS) Captain Jeffrey Butler Jr. alleged Police Chief Eliot E. Isaac came to the Inspections Section Captain's office on March 8 or 9, 2018, and asked Captain Butler for the location of items from the Department's 2017 overtime audit. Captain Butler stated he advised Chief Isaac the items were in the Inspections Section office. Captain Butler stated Chief Isaac then left his office and went to the Inspections Section main office. Captain Butler further stated a short time later an unknown member of the Inspections Section told him, "The Chief took everything" (referring to the audit materials).

Lieutenant Colonel Thomas Thetge and Captain Dennis Swingley were told by Captain Butler that he left the master box, containing copies of original department documents and additional supporting documentation compiled by the Inspections Section during the 2017 overtime audit, in his office upon his transfer. He was transferred from the Inspections Section on March 18, 2018.

Captain Butler authored a Form 17 on October 17, 2018, in which he wrote the supporting documentation for the audit was clearly marked and secured at the Inspections Section office prior to the transfers of Lieutenant Barbara Young, Sergeant Douglas Franier and himself.

Chief Isaac did not go to the Inspection Section Captain's office or main office for any reason on March 8 or 9, 2018. Chief Isaac did not ask Captain Butler for the location of the items related to the 2017 overtime audit. Since assuming the role as Police Chief, Chief Isaac has only gone to the Inspection Section office to attend random drug testing.